

Patrons: Sharron Davies MBE, Stephanie Millward MBE
Director of Coaching: Graeme Antwhistle

Minutes of the Team Bath AS Annual General Meeting

Date: Monday 9th November 2020

Venue: Online Zoom meeting

Time: 8:30pm

Minutes of Team Bath AS Annual General Meeting 2019: - Agreed. Proposed by Dave Crawford and seconded by Martin Edmondson

Chair's Report:

Thanks were given to the following: -

- Coaches for their hard work throughout lockdown and developing an intelligent return to training.
- Parents for supporting the club financially throughout lockdown so that it still exists today and we still have our coaches in place. Despite not receiving the same service as pre-lockdown. Most definitely reduced pool time, but I believe it has been counter balanced by massive development of all the other aspect associated with high level performance.
- All of those who have worked to support us through these times, from COVID liaison through to Covid planners.
- Support for the meets was strong volunteer wise and for that I would urge you to continue in this vein when we return to meets. Remember we managed to squeeze the final meet pre lockdown in and did so in a very professional manner.

As we hit another lockdown please pass round to all parents that if people are experiencing financial hardship then we are able to assist with the abatement of fees.

We have managed to sort out a kit supplier in SwimPath and our gear is now available to everybody.

As we begin to get used to the COVID world and look forward, much of what we wanted to do last year can be scheduled once again.

Financial sustainability – income generation programmes such as clinics and learn to swim programmes. The COVID world has actually presented us with an opportunity because we, unlike so many other swimming clubs actually have pool time.

We have begun a relationship with Monkton Combe school and have used their pool. This relationship is being explored to see where we can grow it for the benefit of both parties and obviously the swimmers.

We need to develop/reignite our relationships with other clubs locally to sustain the throughput of young swimmers and equally provide the developmental pathway that a high performance club should sit at the top of.

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Finally, we need a committee. There are a number of projects that will begin (Covid permitting) in 2021 and we will need volunteers to join working groups. Please don't just make yourself available, commit to helping us in an area where you have a genuine interest or capability. We need to establish a more stable environment that is not subject to the vagaries of parents coming and going, but has an infrastructure that can ride such storms.

Treasurer's Report:

This was my first year as treasurer and with the support of Justine Williams we were able to support the club during the difficult climate of COVID – 19. During these challenging times the club has gone from strength to strength.

Review of 2019-2020 season.

1. Following the successful addition of the Academy squad last season the numbers have grown and successful moves into transition squad. This key squad has helped the progression and financial well being of the club for a stronger future.
2. Open meets generated a net income of £30584.32 due to the new partnership with Millfield School.
3. Squad fees gave an income contribution of £105,882.70. This is lower than previous year due to the reduced fee structure during lockdown.
4. Fundraising – this continues to be a vital income stream for the club and we raised £5816.71 and an additional £1211.40 in grants and donations.
5. The overall result for the year is a profit to the club of £5208.39
6. The accounts have been independently checked and are included.

2020-21 season

With the current uncertain times the club is in a very strong position to build on the previous challenging year. The university is supporting our club during the lockdown periods and the hard work of the coaches is ensuring fitness levels are maintained. The committee is liaising with the pool to ensure the swimmers are in the pool as quickly as restrictions are lifted.

In conclusion

I would like to personally thank Justine Williams for all her support during this year without which would have been a more challenging year. I would also like to acknowledge the support Nikki Hammond has provided the club during the past 12 months.

The past financial year does not represent a normal year due to the unprecedented events. I would like to acknowledge all the hard work all our volunteers who supported our events, without which none of them would have been able to take place. The future is exciting with the Millfield partnership and once out of these restrictions will place the club in an even healthier position.

Signed Accounts attached to this report.

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Head Coach Report:

1) Thanks to all athletes, parents, families and coaches for the support through what has been a challenging and unprecedented 12 months

2) Meets:

- Highly successful open meets early 2019/2020 season – special notice to the work and support poured into making the meet in March happen pre-lockdown
- Winter nationals 2019 – change in entry format for that season, three TBAS representatives attended
- County championships 2020 – 36 TBAS swimmers, 44 medals

3) Programs:

- County program representatives
- DISE program representatives
- Coaching programs/courses

4) 2020 Lockdown & Covid-19:

- Maintaining support network for athletes and families was key target
- Focused on moving forward positively with the opportunities we had, rather than focusing on what was being missed out on
- The attitude/effort of our young athletes through this period was fantastic
- Notable developments in our athletes focus and approach to opportunities – especially going into the second lockdown
- Our team mission, vision and goals will keep us going through the challenging times

Election of Club Officers:

The list of confirmed nominations was issued to members on 2nd November 2020 as below: -

| Post | Confirmed Nominations |
|--|-----------------------|
| Chairperson | Chris Chudleigh |
| Treasurer | Vacant |
| Secretary | Steve Williams |
| Welfare Officer | Tess Gibson |
| Fundraising Manager | Vacant |
| SwimMark Co-ordinator | Stephen Amor |
| Training/Development Officer (Workforce) | Nicky Butcher |
| Membership Secretary | Suzanne Prichard |
| Communications Manager | Vacant |
| Open Meet Manager | Dave Crawford |
| Competition Secretary | Helen Ward |
| Academy Co-ordinator | Vacant |



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These nominations were voted on by the members in attendance at the Annual General Meeting and were approved by a majority vote.

Ian Blacker has volunteered to stand as the Academy Co-ordinator and will be co-opted onto the committee at the first committee meeting.

A volunteer is needed for the role of Treasurer to be co-opted onto the committee.

Questions from the floor:

How many hours of work is required for the Treasurer role? Answered by Mark Kelly as approximately 5 hours per week

Question asked as to whether it would be possible to have a fundraising committee? Chris Alderton responded to say he had received a number of responses and offers of help for a one-off fundraising task he had emailed about. Chris Chudleigh confirmed that a working group could be established for fundraising.

Question asked about whether any other working groups are required? Chris Chudleigh responded to advise it would be beneficial to have a group of volunteers to help with running clinics.

A question was asked about non-committee vacancies. Chris Alderton responded to advise that the webmaster role is vacant

Meeting closed at 9:10pm

Date of next AGM - TBC